

# LABOR COMPLIANCE INTERVIEW

PROJECT NO. (Federal/AKSAS) \_\_\_\_\_

PROJECT NAME: \_\_\_\_\_

NAME OF EMPLOYEE INTERVIEWED: \_\_\_\_\_

PRESENT ADDRESS: \_\_\_\_\_

PERMANENT ADDRESS: \_\_\_\_\_

EMPLOYED BY: \_\_\_\_\_

*If a subcontractor, check files for an approved subcontract. If there is no subcontract, notify Project Engineer.*

WORK PERFORMED BY EMPLOYEE: \_\_\_\_\_

*Be specific as to type and size of equipment used or duties performed so work can be correctly classified.*

HOW MUCH DO YOU MAKE AN HOUR? \_\_\_\_\_

PAID FOR ALL HOURS WORKED? Yes \_\_\_\_\_ No \_\_\_\_\_

ARE STRAIGHT TIME AND OVERTIME HOURS CORRECT? Yes \_\_\_\_\_ No \_\_\_\_\_  
(Paid time & 1/2 over 8 hours per day or 40 hours per week?)

ARE YOU PAID WEEKLY & PAYROLL DEDUCTIONS PROPER? Yes \_\_\_\_\_ No \_\_\_\_\_

COMMENTS: \_\_\_\_\_

INTERVIEWED BY: \_\_\_\_\_

Date: \_\_\_\_\_

*Information from contract and wage bulletins:*

	State Minimum Wage	Federal Minimum
Basic Hourly Rate:	_____	_____
Fringe Benefit Rate:	_____	_____
Total State Rate:	_____	_____
		Total Federal Rate: _____

*Information from payrolls:*

Payroll # or date: \_\_\_\_\_  
Job Class (stated on payroll): \_\_\_\_\_ (ex., laborer II, operator IV, truck driver I, etc.)  
Is Job Classification  
from Interview Correct? \_\_\_\_\_  
Basic Hourly Rate: \_\_\_\_\_  
Overtime Rate: \_\_\_\_\_  
Fringe Benefit Rate: \_\_\_\_\_  
Total Rate Paid: \_\_\_\_\_

Checked by: \_\_\_\_\_ Date: \_\_\_\_\_

**Note: If Contract is over 24 months old, new State wage rates apply.**